

APR 27 2022

RESOLUTION**RE: Employee Hirings & Dismissals**Presented by: Cherryville Unit # 100

Resolution No. _____ (assigned by Resolutions Committee)

WHEREAS, under the *Department Secretary-Treasurer* portion of Section II in Standing Rules, it is stipulated: "A majority vote of the Department Executive Committee shall be required to remove either the Department Secretary-Treasurer or the Department Assistant Secretary"; and

WHEREAS, our governing documents are silent on any approval process required for the hiring of any Department employees;

WHEREAS, Article IV *Standing Committees*, Section 11, stipulates "A corporate Board of Directors shall serve solely for the purpose of dealing with legal affairs of the corporation and for the interest and welfare of the American Legion Auxillary Department of North Carolina, Inc." and paragraph (a) of Section 11 states "There shall be five (5) directors: Department President, Department Vice President, and three (3) Division Presidents each to serve a one year term."

WHEREAS, the hiring and discharge of employees could be a time sensitive issue; and

WHEREAS, due to the large number of members of the Department Executive Committee, the time necessary to arrange for and conduct a DEC meeting for the purpose of hiring new or dismissing existing employees could create a challenge or delay in making and implementing such personnel decisions and to maintain required confidentiality; and

NOW THEREFORE, it is recommended the Board of Directors, along with the most immediate Past Department President, and the chairman or a designated member of the Finance Committee be responsible for all personnel decisions rather than the Department Executive Committee.

RESOLVED, the Department Secretary-Treasurer portion of Section II in our Standing Rules, shall be amended to read: "A majority vote of the Board of Directors, the most immediate Past Department President and a Finance Committee representative (to be designated by the Finance Committee) shall be required to approve either the hiring of new personnel or the dismissal of existing personnel. Five (5) members of this group shall constitute a quorum." Under Standing Rules Section II, *Duties of Department Officers*, the portion entitled "*Department Secretary-Treasurer*", Paragraph #5 shall be deleted in its entirety.

This action was proposed and passed at a regular monthly meeting of Cherryville Unit # 100 on 4-25-22, 2022.

Samuel Christensen
Unit President

Sammy Suidan
Unit Secretary