



AMERICAN LEGION AUXILIARY

Department of North Carolina



RESOLUTION

RE: Finance Committee Term Commitment

Resolution No. _____ (assigned by Resolutions Committee)

APR 26 2021

Whereas former members of the finance committee have expressed 4 years is a long commitment for an appointment; and

Whereas this resolution does propose a shorter term for each member it will still allow continuity on the committee while providing the opportunity for more members to serve; therefore, be it

Resolved, That the 2nd sentence of the Department of North Carolina American Legion Auxillary Bylaws, Article IV, Section 6, be amended to read: One (1) member shall be appointed each year for a two (2) year term.

This resolution will become effective immediately and will call for the incoming President to appoint a new committee member for a two (2) year appointment. In order for the rotation to be set, the other members should complete their current rotation.

Present reading: Bylaws, Article IV, Section 6.

The Finance Committee shall be composed of five (5) members. **One (1) member shall be appointed each year for a four (4) year term.** The fifth member shall be the immediate Past Department President who shall be appointed for one (1) year. A member of the Finance Committee, after serving two (2) consecutive terms, shall rotate off the committee for two years. The Finance Committee shall meet prior to the Department Executive Committee Meeting. The Committee shall prepare an annual budget and shall supervise the expenditure of funds under this budget.

Proposed reading: Bylaws, Article IV, Section 6.

The Finance Committee shall be composed of five (5) members. **One (1) member shall be appointed each year for a two (2) year term.** The fifth member shall be the immediate Past Department President who shall be appointed for one (1) year. A member of the Finance Committee, after serving two (2) consecutive terms, shall rotate off the committee for two years. The Finance Committee shall meet prior to the Department Executive Committee Meeting. The Committee shall prepare an annual budget and shall supervise the expenditure of funds under this budget.

This resolution was approved by Smithfield-132 unit on 4/26, 2021.

Pamela Schall

Stacey M Schall

President

Secretary



AMERICAN LEGION AUXILIARY
Department of North Carolina



RESOLUTION

Presented by: Faith ALA Unit # 327

Date: 4/19/2021

Resolution No. _____ (assigned by Resolutions Committee)

WHEREAS, at the General Session held on June 9, 2017, an amendment was adopted for the establishment of a Human Resources Committee. The reasoning for that action was for to provide support for paid employees, to provide oversight of paid employees, to provide written accountability for recording absences and other times off, and for updates of the "Employee Policy Manual" and other resources.

WHEREAS, the members of the Human Resource Committee may not necessarily be the members most qualified or willing to offer support or training;

WHEREAS, the day-to-day oversight and assessment of any employees can be best conducted by the Department President and/or a qualified member of the Finance Committee who are most familiar with the employee's performance and who can easily and accurately track employee hours, absences, etc.;

WHEREAS, the Employee Policy Manual was subsequently updated and approved by the Department Executive Committee and is currently in effect;

WHEREAS, the Human Resources Committee as established did not require any specific expertise in personnel matters by its committee members;

WHEREAS, the amendment to establish a Human Resources Committee was written in a manner that stipulated a member could serve up to six (6) years on that committee which may not be in the best interest of the Department;

WHEREAS, in typical office arrangements, a Human Resources Committee's involvement is limited to finding candidates to fill any vacancy that might exist or develop;

WHEREAS, should a future need arise for filling any office administrative position, the Department President has the right to appoint a special committee for that purpose, and such a committee would be dissolved at such time as the vacancy has been filled;

THEREFORE, RESOLVED, by the American Legion Auxiliary, Department of North Carolina assembled in Raleigh, North Carolina, June 10, 2021, that the following action be approved for the elimination of Human Resources as a Standing Committee effective with the 2021-2022 administrative year.

CURRENT READING:

"Article IV, Section 3. There shall be the following Standing Committees: Americanism, Auxiliary Emergency Fund, Children and Youth, Community Service, Constitution and Bylaws, Education, Finance, Girls State, Human Resources, Junior Activities, Leadership, Legislative, Membership, National Security, Past Presidents Parley, Poppy, Public Relations, State Headquarters Fund, and Veterans Affairs and Rehabilitation."

"Article IV, Section 10. The Department President shall appoint a Human Resources Committee composed of three (3) members which shall include one (1) chairman. Terms for each member shall be



AMERICAN LEGION AUXILIARY
Department of North Carolina



RESOLUTION

Presented by: Faith ALA Unit #327 (cont'd)

Date: 4/19/2021

Resolution No. _____ (assigned by Resolutions Committee)

staggered for one (1), two (2), and three (3) years with the chairman serving the three-year term. After serving two consecutive terms each member shall rotate off for two (2) years."

PROPOSED READING:

Article IV, Section 3. There shall be the following Standing Committees: Americanism, Auxiliary Emergency Fund, Children and Youth, Community Service, Constitution and Bylaws, Education, Finance, Girls State, Junior Activities, Leadership, Legislative, Membership, National Security, Past Presidents Parley, Poppy, Public Relations, State Headquarters Fund, and Veterans Affairs and Rehabilitation.

Section 10 will be deleted in its entirety with the following sections renumbered as appropriate.

This action was approved at a special called meeting of Faith ALA Unit # 327 on 4/19/ 2021

Barbara Sifford

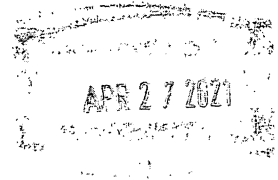
Unit Secretary

Kaye Brown Smith

Unit President



AMERICAN LEGION AUXILIARY
Department of North Carolina



RESOLUTION

RE: Department Convention Quorum

Presented by: Unit #523 Harrisburg

Resolution No. _____ (assigned by Resolutions Committee)

WHEREAS, Attendance at conferences and conventions has dropped gradually and consistently over the years; and

WHEREAS, It is imperative that we have the required quorum at Conventions so Department business can be transacted in a timely manner; and

WHEREAS, A quorum is currently defined, "A quorum shall exist at Department Convention when thirty-five percent (35%) of the Units having paid membership of ten (10) or more Senior members are represented at the convention." And

WHEREAS, The quorum requirement should be adjusted so a quorum is more easily attainable at future conventions; now, therefore be it

RESOLVED, Article VI, Department Convention, Section 6 be amended to read,

"A quorum shall exist at Department Convention when fifteen percent (15%) of the Units having membership of ten (10) or more paid Senior members are represented at the convention."

This action was proposed and passed at a regular monthly meeting of Harrisburg Unit #523 on April 20, 2021.

Janice H. MacLeod
Unit/President

Carlynn P. Martina
Unit Secretary